

Job Description:

Finance Trustee (and Co-Chair, Finance, Audit & Risk Committee)

We are seeking a trustee with significant expertise in strategic financial leadership to help ensure Crisis has the oversight and expertise required at Board level.

Key responsibilities of the appointment

- The Crisis Board of Trustees currently comprises 14 members whose statutory duties are to ensure the charity is well governed. This means:
 - Understanding our charitable purpose – knowing what Crisis is here to do, as set out in our governing document.
 - Shaping our direction – helping to decide our priorities, plans, and what success looks like.
 - Ensuring compliance and accountability – making sure we follow our governing document, comply with the law, use resources responsibly, and are transparent in everything we do.
 - Acting in the charity's best interests – always putting Crisis' mission before personal or professional interests.
- In addition to the above, this role involves co-chairing our Finance, Risk and Assurance Committee, and attending the Committee that oversees our new housing delivery function.

Knowledge and experience

- Significant senior leadership experience with responsibility for organisational finance, whether in the private, public or voluntary sector. Ability to interpret financial information and assess the long-term financial implications of strategic decisions.
- Experience of organisational governance, either as a trustee, non-executive director or member of a senior leadership team.
- Experience of chairing or serving on an Audit, Risk or Finance Committee.
- An understanding of financial risk, audit, compliance, internal controls and organisational sustainability.
- Excellent communication and collaboration skills, with the ability to work effectively with trustees, staff and external stakeholders.
- A demonstrable commitment to Crisis' mission, values and strategic aims.
- A clear understanding of charity governance and collective decision making.
- Knowledge of charity accounting (SORP) and Charity Commission requirements is desirable but not essential.
- ACA, ACCA, CIMA, ICAEW or equivalent accounting qualifications desirable but not essential.

Skills and abilities

- Ability to participate in constructive debate and support organisational oversight, so we have effective governance in place and can monitor performance.
- Ability to contribute to the shaping of our future plans, balancing risk with ambitious delivery.

- A clear communicator who can influence others, inspire support and mobilise the resources and relationships needed to end homelessness.
- Ability to help us fulfil our collective duties and legal / regulatory responsibilities.

Personal styles and behaviours that work best for Crisis

- Our Board is positive and supportive, and we want to continue that culture. We are looking for people that take an active approach in listening to others and respect all viewpoints.
- Problem-solvers who use evidence to make judgements and decisions.
- A deep personal commitment to our aspirations and values, challenging fatalism about homelessness.
- Commitment to equity, diversity and inclusion, and to ensuring that these principles are promoted thoroughly across all work at Crisis.
- Those that lead by example in behaviours, values and interaction with others.

Time commitment

- Board meetings – six per year, each lasting around three hours, held in person at Crisis locations across the UK. Two of these are full-day meetings, and one includes an overnight stay.
- Committee work – you will serve on our Finance, Risk and Assurance Committee, which meets monthly online. You will also attend our Housing Committee that meets every quarter online.
- Additional involvement – trustees are often asked for advice and informal engagement outside of meetings. Overall, expect to commit on average one day per month.

Remuneration

- This role is offered on a voluntary and unremunerated basis. Reasonable expenses incurred in the course of the role will be reimbursed. We may also consider compensation, should participation in meetings result in loss of earnings and be prohibitive.

Term of Appointment

- Each member is appointed for a three-year term, after which you may be eligible for reappointment to serve a second term.

How to Apply

- Please apply by submitting a copy of your Curriculum Vitae (CV) and a covering letter, not exceeding two pages, highlighting your suitability for the position and why you are interested to chief.executive@crisis.org.uk. Please also let us know if you require an informal conversation prior to applying for this role.
- All applications will be treated in the strictest confidence.
- Closing date: **9 October 2026**
- Interviews: **2 November 2026** - Shortlisted candidates will be invited to attend in-person, in Central London.
- Please let us know if you anticipate any issues with these dates
- As part of our commitment to equality, diversity and inclusion, we invite all candidates to complete our [Equality, Diversity and Inclusion \(EDI\) monitoring form](#) alongside their job application.

Providing this information is voluntary and will not form part of the selection process or affect the outcome of your application. The information is collected separately and anonymously and will be used to help us monitor the diversity of applicants, to help ensure our recruitment practices are fair and inclusive. You can choose not to answer any or all of the questions. Any information you provide will be treated confidentially and handled in accordance with our privacy and data protection policies.